

PUBLIC NOTICE FOR THE ATTRIBUTION OF A RESEARCH GRANT (BI), FOR A MASTER'S DEGREE HOLDER, UNDER THE PROJECT "TELEWORK IN THE CONTEXT OF DIGITAL TRANSFORMATION", UNIT UIDB/00713/2020, TO BE DEVELOPED IN THE CENTRE FOR PUBLIC ADMINISTRATION AND PUBLIC POLICIES (CAPP) OF THE INSTITUTE FOR SOCIAL AND POLITICAL SCIENCES OF THE UNIVERSITY OF LISBON (ISCSP-ULISBOA)

It is available an application for the attribution of one (1) Research Grant (BI), for a master's degree holder, from October 31st to November 15th of 2022, under the project "Telework in the context of digital transformation", Unit UIDB/00713/2020, to be developed in the Centre for Public Administration and Public Policies (CAPP) of the Institute for Social and Political Sciences of the University of Lisbon (ISCSP-ULisboa).

Scientific Area:

Human Resources Management

Admission requirements (cumulative):

- Master's Degree;
- Frequency of a PhD degree in Human Resources Management or similar, Sociology or Public Administration;
- Knowledge of quantitative and qualitative data analysis.

Working plan:

- Collaboration in the administrative organization and development of the CAPP ISCSP-ULisboa research project - "Telework in the context of digital transformation: An integrated perspective of the past, present, future and stakeholders";
- Deepening skills in quantitative data analysis with SPSS, for the purposes of processing and analysis the project data;
- Deepening skills in qualitative data analysis with Max-Qda, for the purposes of processing and analysis the project data;
- Collaboration in the planning and execution of the project's outputs, namely conferences and publications;
- Planning and execution of digital content for the dissemination of the project and its results;
- Production of reports on the execution of the project in reference;
- Collaboration in the execution of internal teaching/research articulation actions resulting from the project.

Legislation and regulations:

Research Fellowship Statute, approved by Law n.º 40/2004, of 18th August, in its current wording, amended by Decree-Law n.º 123/2019, of 28th August.

Regulation of Research Grants of the Fundação para a Ciência e a Tecnologia (FCT, I.P.), in force, approved by Regulation No. 950/2019, of 16th December <https://www.fct.pt/apoios/bolsas/regulamento.phtml.pt> or as published in DRE: <https://dre.pt/application/file/a/127230968>.

Workplace:

The activities will be developed in CAPP of ISCSP-ULisboa, under the scientific supervision of Professor Sónia Marisa Pedroso Gonçalves Bogas.

Grant duration:

The grant will have the duration of 12 months, expected to start on January 2nd of 2023, and may be renewed under the terms foreseen in Regulation of Research Grants of FCT. The maximum duration of the contract to be established between ISCSP-ULisboa and the selected applicant is entirely linked to the duration of the project being on its basis, not exceeding its duration.

Monthly Maintenance Allowance:

The amount of the monthly maintenance allowance corresponds to € 1 144.64, according to the current table of values of grants awarded directly by FCT, I.P. (www.fct.pt/apoios/bolsas/valores). To the value of the monthly subsidy is added the payment of the charges resulting from the contributions that fall on the first of the steps referred to in article 36 of Decree-Law n.º 40/89, of February 1st, regarding the Voluntary Social Insurance, whose adhesion is the responsibility of the fellow.

Selection Methods:

Applicants will be ranked on a scale from 0 to 100 points.

The selection of candidates will be based on the curricular evaluation (50%) and the interview (50%)

1. The curricular evaluation will be weighed as follows:
 - a) Basic knowledge in the development of a research project in the area of Social Sciences (10%);
 - b) Domain of central areas of the project: teleworking, effects of COVID on organizations (10%);
 - c) Domain of data collection through questionnaire and interview (10%);
 - d) Knowledge of Statistics for the Social Sciences for quantitative and qualitative data analysis in Political Sciences, with the domain of data analysis software, namely SPSS and MAXQDA (10%);
 - e) Previous experience in the preparation and submission of scientific articles (10%).
2. The Interview will be weighed as follows:
 - a) Suitability of the candidate's profile (20%);
 - b) Motivation and experience to participate in the organization and execution of research projects (30%).

No candidate should be privileged, benefited, impaired, or deprived of any right or exempted of any duty on the basis of, namely, ancestry, age, gender image or identity, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced working capacity, disability, chronic disease, nationality, ethnic origin or race, place of origin, religion, political or ideological convictions and union trade membership.

Jury:

President: Sónia Marisa Pedroso Gonçalves Bogas, Assistant Professor of ISCSP-ULisboa;

1st Effective Vowel: Fernanda Maria Duarte Nogueira, Full Professor of ISCSP-ULisboa;

2nd Effective Vowel: Rosária Maria Pereira Ramos, Assistant Professor of ISCSP-ULisboa;

1st Substitute Vowel: Isabel Cristina Panziera Marques, Visiting Assistant Professor of ISCSP-ULisboa;

2nd Substitute Vowel: Ivo Dinis de Oliveira, Visiting Assistant Professor of ISCSP-ULisboa.

Notification Process of Results:

The final results of the evaluation will be publicized on an alphabetically ordered list, posted in a visible and public place of ISCSP-ULisboa. The approved candidate will be notified by email.

Application date:

The application is available from October 31st to November 15th of 2022.

Application presentation:

The applications must be formalized, **mandatorily**, by sending a letter of application with the identification of the procedure to which it relates, accompanied by the following documents:

- a) *Curriculum Vitae*;
- b) Certificate of qualifications;
- c) Declaration of enrolment in the PhD degree;
- d) Motivation letter;
- e) Documents proving knowledge of data analysis for social sciences;
- f) Documents certifying that the admission requirements are fulfilled;
- g) Other supporting documents considered relevant towards the application.

Academic degrees obtained in foreign countries require registration by a Portuguese Institution, in accordance with Decree-Law n.º 66/2018, of 16th August, and Ordinance n.º 33/2019, of 25th January. The presentation of the certificate is mandatory for the signing of the contract. More information can be obtained at: <https://www.dges.gov.pt/pt/pagina/reconhecimento?plid=374>.

Failure to submit the documents referred to in paragraphs a) to g) automatically determines the non-admission to the procedure.

Applications (formalized with all the aforementioned documentation) must be delivered in person to the ISCSP-ULisboa Expedient Service, at Campus Universitário da Ajuda, Rua Almerindo Lessa, 1300-663 Lisbon, during the period from 9:30 am to 12 pm and from 2:30 pm to 16:30 pm, or sent by registered mail to the same address, at the care of the Administrative and Financial Area - Human Resources.

Institute of Social and Political Sciences, on October 28th of 2022

The President,

Ricardo Ramos Pinto
Full Professor