



Announcement of one PhD positioncoco

Start date: 1 September 2025

Employment mode: 100% full-time

Length of contract: 36 months

CROSS-NATIONAL COMPARISON OF YOUNG PEOPLE'S UNDERSTANDINGS OF CO-CONSTRUCTION	
PhD project reference number: DC3	
Part of work package: Develop a common understanding of co-construction (WP1)	
PhD Enrolment: PhD Social Policy, ISCSP-University of Lisbon, Portugal	
Employer: ISCSP-University of Lisbon, Portugal (36-month contract, 100% full time), https://www.iscsp.ulisboa.pt/pt	
Objectives: The PhD project key objectives are to: (1) Map European young people's views and experiences with co-construction of social programs and services, by using a participatory mixed-methods approach, combining a <i>survey</i> on vulnerable young people, across 8 European countries, with <i>ethnomethodology</i> on selected case studies; (2) Enhance the participation of more vulnerable youth in co-construction processes with social services.	
Academic supervisor: Carla Pinto (Social Work and Social Policy), Associate Professor at ISCSP-University of Lisbon.	
Practice supervisor: Amparo Pedraza, E-inclusion Area Coordinator and trainees and volunteers (Jovesolidés, Spain) M25-42	
Secondment: 18 months at Jovesolidés (Spain) JoveSolidés has a solid experience of working with young people and expertise in studies on youth perspectives across several countries, which allows access to qualitative and quantitative information, first-hand testimonies providing diverse insights for research. In addition, it can facilitate real settings for direct observation or provide specific case studies for longitudinal analysis, as well as promote connection with communities in vulnerable situations and expert feedback to provide interpretation of data or preliminary findings to ensure that the analysis is consistent with practical reality.	
Practice output to be produced during the PhD project: (1) Policy Statement on co-construction and Social Inclusion and Migration; (2) Social impact. a) Qualitative and quantitative impact analysis. Evaluate the improvement of digital skills and employability of people achieved through specific projects; b) Community transformation: Identify how the activities have strengthened social cohesion in communities in situations of vulnerability or at risk of exclusion; (3) Innovation in e-Inclusion. a) Innovative methodologies. Systematisation and analysis of the training strategies applied, such as gamification or non-formal education; (4) Replicable intervention models. a) Creation of an exportable model: Proposal of a theoretical-practical model that can be adapted to other contexts, either nationally or internationally; b) Lessons learned: Compilation of mistakes and successes to guide similar initiatives in other territories.	



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Academic outputs to be made:

- PhD thesis in English
- Submission of one journal article (single or co-authored)

Required eligibility requirements:

- Master degree highly relevant to the PhD topic *OR* Bachelor degree together with substantial equivalent professional experience in digital solutions for health and welfare;
- Strong communication, teamwork and co-operation skills;
- Ability to work independently and take initiative;
- Readiness to travel internationally for network activities and other relevant events;
- Sensitivity towards multidisciplinary spaces and teams.

Desirable eligibility requirements:

- Professional experience in the social, health or care sector;
- Experience and sensitivity towards the situation of people in situation or at risk of social exclusion, gender perspective and multiculturalism.

Compulsory language requirements:

- English: excellent written and spoken skills (Master degree in English language or certificate equivalent to CEFR Level B2, for example IELTS Academic 6.5 in Speaking and Writing);
- Spanish: good speaking and reading skills. These can be demonstrated at interview stage.

Application process: submission of documents by email to cocosodc3@liste.parisnanterre.fr

Application deadline: 3 March 2025, 10:00 (Europe/Paris)

Mobility rule

The selected candidate must not have resided or carried out their main activity (work, studies, etc.) in **Portugal** for more than 12 months in the 36 months immediately before their start of recruitment date (start of employment contract). The selected candidate will need to provide documentary proof of meeting this requirement.

Additional information

- The PhD programme is in Lisbon, Portugal, and the secondment in Valencia, Spain.
- 36 months of physical presence is required in both the university and secondment location (no remote working).
- You must have received your official Master diploma to enrol for the doctoral programme and start your employment contract (ideally by 1 September 2025, exceptions of 1-2 months potentially possible).
- The contract will specify working 100% full-time on the PhD project and COCOSO network.

Application documents to submit:

- Motivation letter, explaining:
 - Your interest in being part of the COCOSO network;
 - Interest in the PhD project;
 - Relevant research and/or professional experience for the PhD project;
 - Career plans after COCOSO;
 - How you meet the required and desirable requirements for the project, including relevant language competences;
 - Eligibility information: country of residence of the last 3 years;
- Reflection on the PhD project description, covering what you see as key conceptual, methodological and ethical issues (max. 2 pages, single-spaced, font size 12, minimum 2.5cm margins);
- CV;
- Master dissertation (if available);
- Any relevant academic and practice outputs in English or Spanish;
- One reference letter about your academic or professional experience;
- Transcript of courses and marks for Bachelor and Master degrees;
- English-language certificate, if available (not compulsory at time of application);
- Copy of Bachelor and Master diploma, if available.

Gross salary

Salary calculation is defined according to Portuguese employment laws.

The successful candidate will be employed by ISCS and will be paid a **monthly salary** of 2,456.74€ (based on 14 months a year), gross of employers' deductions, plus a gross **mobility allowance** of 600€.

An additional gross **family allowance** of €660 per month may be available from MSCA if the researcher has persons linked to them by (i) marriage, or (ii) a relationship with equivalent status to a marriage recognised by the legislation of the country or region where this relationship was formalised, or (iii) dependent children who are being maintained by the researcher.

A **special needs allowance** may be requested from MSCA to contribute to additional costs for the acquisition of special needs items and services for eligible recruited researchers with disabilities (people with long-term physical, mental, intellectual or sensory impairments that have been certified by a competent national authority).