



## Announcement of one PhD position

Start date: 1 September 2025

Employment mode: 100% full-time

Length of contract: 36 months

<b>PhD project: Multi-actor co-construction in local welfare policies. Challenges, and critical factors in the post-covid period</b>
<b>PhD project reference number:</b> DC4 local policies
<b>Part of work package:</b> Embed Co-Construction in Policies and Services (WP2)
<b>PhD Enrolment:</b> PhD Social Policy, ISCSP-University of Lisbon, Portugal
<b>Employer:</b> ISCSP-University of Lisbon, Portugal (36-month contract, 100% full time), <a href="https://www.iscsp.ulisboa.pt/pt">https://www.iscsp.ulisboa.pt/pt</a>
<b>Objectives:</b> The PhD project key objectives are to: (1) Map and contextualize the multi actor collaboration in recent welfare policies (ageing sector) at local level (municipality of Amadora, Portugal); (2) Analyse to what extent, and how, the different stakeholders engage in the process of co-construction in local policy and social services; (3) Evaluate the perceived impact of COVID-19 in the experiences of policy co-construction and in the policy learning process in the post-COVID period.  The researcher will also have the opportunity to participate in events organised by the Centre for Public Administration and Public Policies – CAPP ( <a href="https://capp.iscsp.ulisboa.pt/index.php/en/capp/introduction">https://capp.iscsp.ulisboa.pt/index.php/en/capp/introduction</a> ), namely in the <i>Social React</i> Research Group - <i>Wellbeing Systems and Social Intervention</i> , which includes around 30 researchers. In this research centre, classified as "Excellent" by FCT (the Portuguese agency for Science and Technology), the group develops its activities along three lines: Social policy and welfare governance; Social work and institutional and community contexts of action; and Population and sustainable well-being.
<b>Academic supervisor:</b> Ana Esgaio (Social Work and Social Policy), Assistant Professor at ISCSP-University of Lisbon.
<b>Practice supervisor:</b> Ana Moreno and Rute Gonçalves, Social Intervention Division, Câmara Municipal da Amadora (Amadora Municipality), Portugal, <a href="https://www.cm-amadora.pt/pt/">https://www.cm-amadora.pt/pt/</a>
<b>Secondment:</b> 18 months at Municipality of Amadora (Câmara Municipal da Amadora) The secondment will provide access to a range of stakeholders and services which will be crucial for DC4.
<b>Practice output to be produced during the PhD project:</b> (1) Social policy model for co-construction of welfare policies at local level; (2) Policy statement.
<b>Academic outputs to be made:</b> <ul style="list-style-type: none"><li>• PhD thesis in English</li><li>• Submission of one journal article (single or co-authored)</li></ul>



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**Required eligibility requirements:**

- Master degree highly relevant to the PhD topic (e.g. social policy, social work, sociology, public policy, public administration), *OR* Bachelor degree together with substantial equivalent professional experience in public policies, community work, collaboration, networks and partnerships;
- Strong communication, teamwork and co-operation skills;
- Ability to work independently and take initiative;
- Readiness to travel internationally for network activities and other relevant events.

**Desirable eligibility requirements:**

- Professional experience in the social, ageing or care sector;
- Professional experience on programmes' evaluation.

**Compulsory language requirements:**

- English: excellent written and spoken skills (Master degree in English language or certificate equivalent to CEFR Level B2, for example IELTS Academic 6.5 in Speaking and Writing);
- Portuguese: good speaking and reading skills. These can be demonstrated at interview stage.

**Application process: submission of documents by email to [cocosodc4@liste.parisnanterre.fr](mailto:cocosodc4@liste.parisnanterre.fr)**

**Application deadline: 3 March 2025, 10:00 (Europe/Paris)**

**Mobility rule**

The selected candidate must not have resided or carried out their main activity (work, studies, etc.) in **Portugal** for more than 12 months in the 36 months immediately before their start of recruitment date (start of employment contract). The selected candidate will need to provide documentary proof of meeting this requirement.

**Additional information**

- Both the PhD and secondment are in the same city: Lisbon, Portugal.
- 36 months of physical presence is required in both the university and secondment location (no remote working).
- The doctoral programme and your employment contract start ideally by 1 September 2025 (exceptions of 1-2 months potentially possible).
- The contract will specify working 100% full-time on the PhD project and COCOSO network.

**Application documents to submit:**

- Motivation letter, explaining:
  - Your interest in being part of the COCOSO network;
  - Interest in the PhD project;
  - Relevant research and/or professional experience for the PhD project;
  - Career plans after COCOSO;
  - How you meet the required and desirable requirements for the project, including relevant language competences;
- Reflection on the PhD project description, covering what you see as key conceptual, methodological and ethical issues (max. 2 pages, single-spaced, font size 12, minimum 2.5cm margins);
- CV;
- Master dissertation (if available);
- Any relevant academic and practice outputs in English or Portuguese;
- One reference letter about your academic or professional experience;
- Transcript of courses and marks for Bachelor and Master degrees;
- English-language certificate, if available (not compulsory at time of application);
- Copy of Bachelor and Master diploma, if available.

**Gross salary**

Salary calculation is defined according to Portuguese employment laws.

The successful candidate will be employed by ISCSP and will be paid a **monthly salary** of 2,456.74€ (based on 14 months a year), gross of employers' deductions, plus a gross **mobility allowance** of 600€.

An additional gross **family allowance** of €660 per month may be available from MSCA if the researcher has persons linked to them by (i) marriage, or (ii) a relationship with equivalent status to a marriage recognised by the legislation of the country or region where this relationship was formalised, or (iii) dependent children who are being maintained by the researcher.

A **special needs allowance** may be requested from MSCA to contribute to additional costs for the acquisition of special needs items and services for eligible recruited researchers with disabilities (people with long-term physical, mental, intellectual or sensory impairments that have been certified by a competent national authority).